Recruitment Process Outsourcing (RPO)

Recruitment Process Outsourcing (RPO) is transferring one or more elements, or even all of your recruitment to a service provider.

Your reasons for transferring may relate to: cost reductions, organisational restructure, desire to centralise the process, maybe to gain access to leading recruitment tools and expertise, or a desire to increase quality of hire.

Whatever the case, NST Recruitment works collaboratively with you, advising and guiding where appropriate to ensure organisational objectives are met.

Establishing SLAs, KPIs and progressive milestones is key to success. Also key to a successful RPO program is our ability to:

1. *Understand and align strategic business objectives to recruitment activity*

2. *Engage, articulate and represent your organisations brand, culture and values*

3. *Implement advanced recruitment performance metrics*

4. *Deliver recruitment technology advancements*
5. *Be agile and responsive to the changes that occur in the Labour Market*

6. *Be agile and responsive to the changes within your organization*